

2025 Plan Changes





New name, same accessible, affordable and complete small group benefits.

2025 Small Group Plan Changes

This grid illustrates key benefit changes that will become effective January 1, 2025, for existing BusinessADVANTAGESM small group plans offered in 2024. This does not include all changes. Please refer to your Schedule of Benefits for complete details of your 2025 plan benefits.

Please note, our BusinessADVANTAGE plans will be renamed Choice Complete in 2025.

2024 BusinessADVANTAGE/2025 Choice Complete

GOLD PLANS

BusinessADVANTAGE Gold 1502 Plan name changes to Choice Complete Gold 1502. BusinessADVANTAGE Gold 2000 Plan name changes to Choice Complete Gold 2000. BusinessADVANTAGE Gold 2000 Plan name changes to Choice Complete Gold 2000. BusinessADVANTAGE Gold 2503 Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2750. Primary Care Physician Visit \$20 \$15 Specialist Visit \$55 \$50 BusinessADVANTAGE Gold 3200 HD Plan name changes to Choice Complete Gold 3300 HD Plan name changes to Choice Complete Gold 3300 HD Plan name changes to Choice Complete Gold 3300 HD BusinessADVANTAGE Gold 3200 HD \$3,200/\$6,400 \$3,300/\$6,600 Maximum Out of Pocket (MOOP) \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 \$2024 — BusinessADVANTAGE Gold 5225 Choice Complete Gold 5225 Choice Complete Gold 5225 Choice Complete Gold 5225			
BusinessADVANTAGE Gold 1502 Plan name changes to Choice Complete Gold 1502. BusinessADVANTAGE Gold 2000 Plan name changes to Choice Complete Gold 2000. BusinessADVANTAGE Gold 2000 Plan name changes to Choice Complete Gold 2000. BusinessADVANTAGE Gold 2503 Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2750. Primary Care Physician Visit \$20 \$15 Specialist Visit \$55 \$50 BusinessADVANTAGE Gold 3200 HD Plan name changes to Choice Complete Gold 3300 HD Plan name changes to Choice Complete Gold 3300 HD Plan name changes to Choice Complete Gold 3300 HD BusinessADVANTAGE Gold 3200 HD \$3,200/\$6,400 \$3,300/\$6,600 Maximum Out of Pocket (MOOP) \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 \$2024 — BusinessADVANTAGE Gold 5225 Choice Complete Gold 5225 Choice Complete Gold 5225 Choice Complete Gold 5225	BusinessADVANTAGE Gold 1001		
Plan name changes to Choice Complete Gold 2000. Plan name changes to Choice Complete Gold 2000. Plan name changes to Choice Complete Gold 2000. BusinessADVANTAGE Gold 2503 Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2750. Primary Care Physician Visit \$20 \$15 Specialist Visit \$55 \$50 BusinessADVANTAGE Gold 3200 HD Plan name changes to Choice Complete Gold 3300 HD. Plan name changes to Choice Complete Gold 3300 HD. Plan name changes to Choice Complete Gold 3300 HD. BusinessADVANTAGE Gold 3205 BusinessADVANTAGE Gold 3206 HD. Plan name changes to Choice Complete Gold 3300 HD. BusinessADVANTAGE Gold 3206 HD. Plan name changes to Choice Complete Gold 3300 HD. BusinessADVANTAGE Gold 5225 BusinessADVANTAGE Gold 5225 BusinessADVANTAGE Gold 5225 Choice Complete Gold 5225	Plan name changes to Choice Complete Gold 1001.		
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Plan name changes to Choice Complete Gold 2503 Plan name changes to Choice Complete Gold 2503 Plan name changes to Choice Complete Gold 2503 Plan name changes to Choice Complete Gold 2503. Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2750. Primary Care Physician Visit \$20 \$15 Specialist Visit \$55 \$50 BusinessADVANTAGE Gold 3200 HD Plan name changes to Choice Complete Gold 3300 HD. Plan name changes to Choice Complete Gold 3300 HD. Deductible \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 BusinessADVANTAGE Gold 5225 Choice Complete Gold 3200 HD \$3,300/\$6,600	Plan name changes to Choice Complete Gold 1502.		
BusinessADVANTAGE Gold 2503 Plan name changes to Choice Complete Gold 2503. BusinessADVANTAGE Gold 2750 Plan name changes to Choice Complete Gold 2750. Primary Care Physician Visit \$20 \$15 Specialist Visit \$55 \$50 BusinessADVANTAGE Gold 3200 HD Plan name changes to Choice Complete Gold 3300 HD. Peductible \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 BusinessADVANTAGE Gold 5225 \$2024 — BusinessADVANTAGE Gold 3200 HD \$3,200/\$6,400 \$3,300/\$6,600	BusinessADVANTAGE Gold 2000		
Plan name changes to Choice Complete Gold 2503 Gold 2503 Gold 2503	Plan name changes to Choice Complete Gold 2000.		
BusinessADVANTAGE Gold 2750 2024 — BusinessADVANTAGE Gold 2750 2025 — Choice Complete Gold 2750 Plan name changes to Choice Complete Gold 2750. \$20 \$15 Primary Care Physician Visit \$20 \$15 Specialist Visit \$55 \$50 BusinessADVANTAGE Gold 3200 HD 2024 — BusinessADVANTAGE Gold 3200 HD 2025 — Choice Complete Gold 3300 HD Plan name changes to Choice Complete Gold 3300 HD. \$3,200/\$6,400 \$3,300/\$6,600 Deductible \$3,200/\$6,400 \$3,300/\$6,600 Maximum Out of Pocket (MOOP) \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 2024 — BusinessADVANTAGE Gold 5225 2025 — Choice Complete Gold 5225	BusinessADVANTAGE Gold 2503		
Plan name changes to Choice Complete Gold 2750 Sold 2750 Gold 2750	Plan name changes to Choice Complete Gold 2503.		
Specialist Visit \$20	BusinessADVANTAGE Gold 2750		
Specialist Visit	Plan name changes to Choice Complete Gold 2750.		
BusinessADVANTAGE Gold 3200 HD 2024 — BusinessADVANTAGE Gold 3200 HD 2025 — Choice Complete Gold 3300 HD Plan name changes to Choice Complete Gold 3300 HD. \$3,200/\$6,400 \$3,300/\$6,600 Deductible \$3,200/\$6,400 \$3,300/\$6,600 Maximum Out of Pocket (MOOP) \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 2024 — BusinessADVANTAGE Gold 5225 2025 — Choice Complete Gold 5225	Primary Care Physician Visit	\$20	\$15
Gold 3200 HD Gold 3300 HD	Specialist Visit	\$55	\$50
Deductible \$3,200/\$6,400 \$3,300/\$6,600 Maximum Out of Pocket (MOOP) \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 2024 — BusinessADVANTAGE Gold 5225 2025 — Choice Complete Gold 5225	BusinessADVANTAGE Gold 3200 HD		
Maximum Out of Pocket (MOOP) \$3,200/\$6,400 \$3,300/\$6,600 BusinessADVANTAGE Gold 5225 2024 — BusinessADVANTAGE Gold 5225 2025 — Choice Complete Gold 5225	Plan name changes to Choice Complete Gold 3300 HD.		
BusinessADVANTAGE Gold 5225 2024 — BusinessADVANTAGE Gold 5225 2025 — Choice Complete Gold 5225 Gold 5225	Deductible	\$3,200/\$6,400	\$3,300/\$6,600
Gold 5225 Gold 5225	Maximum Out of Pocket (MOOP)	\$3,200/\$6,400	\$3,300/\$6,600
	BusinessADVANTAGE Gold 5225		
Plan name changes to Choice Complete Gold 5225.	Plan name changes to Choice Complete Gold 5225.		
Plan name changes to Choice Complete Gold 5225.	Plan name changes to Choice Complete Gold 5225.	3000	

SILVER PLANS

BusinessADVANTAGE Silver 2500	2024 — BusinessADVANTAGE Silver 2500	2025 — Choice Complete Silver 2500
Plan name changes to Choice Complete Silver 2500.		
BusinessADVANTAGE Silver 2950	2024 — BusinessADVANTAGE Silver 2950	2025 — Choice Complete Silver 2950
Plan name changes to Choice Complete Silver 2950.		
BusinessADVANTAGE Silver 3500	2024 — BusinessADVANTAGE Silver 3500	2025 — Choice Complete Silver 3500
Plan name changes to Choice Complete Silver 3500.		

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BusinessADVANTAGE Silver 4000	2024 — BusinessADVANTAGE Silver 4000	2025 — Choice Complete Silver 4000
Plan name changes to Choice Complete Silver 4000.		
BusinessADVANTAGE Silver 5001	2024 — BusinessADVANTAGE Silver 5001	2025 — Choice Complete Silver 5001
Plan name changes to Choice Complete Silver 5001.		
BusinessADVANTAGE Silver 5100 HD	2024 — BusinessADVANTAGE Silver 5100 HD	2025 — Choice Complete Silver 5100 HD
Plan name changes to Choice Complete Silver 5100 HD).	
BusinessADVANTAGE Silver 5501	2024 — BusinessADVANTAGE Silver 5501	2025 — Choice Complete Silver 6500
Members of the 2024 BusinessADVANTAGE 5501 plan	are being moved to the new Choice Co	implete Silver 6500 plan in 2025.
BusinessADVANTAGE Silver 7100	2024 — BusinessADVANTAGE Silver 7100	2025 — Choice Complete Silver 7100
Plan name changes to Choice Complete Silver 7100.		
BusinessADVANTAGE Silver 8300	2024 — BusinessADVANTAGE Silver 8300	2025 — Choice Complete Silver 8250
Plan name changes to Choice Complete Silver 8250.		
Deductible	\$8,300/\$16,600	\$8,250/\$16,500
Maximum Out of Pocket (MOOP)	\$8,300/\$16,600	\$8,250/\$16,500
BRONZE PLANS		
BusinessADVANTAGE Bronze 4000	2024 — BusinessADVANTAGE Bronze 4000	2025 — Choice Complete Bronze 4000
Plan name changes to Choice Complete Bronze 4000.		
BusinessADVANTAGE Bronze 5550	2024 — BusinessADVANTAGE Bronze 5550	2025 — Choice Complete Bronze 5550
Plan name changes to Choice Complete Bronze 5550.		
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400
Specialist Visit	\$145	\$120
BusinessADVANTAGE Bronze 6900	2024 — BusinessADVANTAGE	2025 — Choice Complete

	Bronze 4000	Bronze 4000	
Plan name changes to Choice Complete Bronze 4000.			
BusinessADVANTAGE Bronze 5550	2024 — BusinessADVANTAGE Bronze 5550	2025 — Choice Complete Bronze 5550	
Plan name changes to Choice Complete Bronze 5550.	Plan name changes to Choice Complete Bronze 5550.		
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400	
Specialist Visit	\$145	\$120	
BusinessADVANTAGE Bronze 6900	2024 — BusinessADVANTAGE Bronze 6900	2025 — Choice Complete Bronze 6900	
Plan name changes to Choice Complete Bronze 6900.			
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400	
Specialist Visit	\$115	\$100	
BusinessADVANTAGE Bronze 7800 HD	2024 — BusinessADVANTAGE Bronze 7800 HD	2025 — Choice Complete Bronze 7800 HD	
Plan name changes to Choice Complete Bronze 7800 HD.			
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BusinessADVANTAGE Bronze 9350	2024 — BusinessADVANTAGE Bronze 9350	2025 — Choice Complete Bronze 9200
Plan name changes to Choice Complete Bronze 9200.		
Deductible	\$9,350/\$18,700	\$9,200/\$18,400
Maximum Out of Pocket (MOOP)	\$9,350/\$18,700	\$9,200/\$18,400
Primary Care Physician Visit	\$80	\$60
Specialist Visit	\$140	\$120

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