

## Administrative Guide

For fully insured groups with 51 or more employees



Focus on life. Focus on health. Stay focused.

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## Welcome





## Welcome!

Thank you for choosing BlueChoice HealthPlan as your carrier. This Employer Benefits Administration Guide for fully insured groups with 51 or more employees will help you:

- Navigate your benefits.
- Understand all of your covered services.
- Understand the administrative operations in providing your health care benefits.

We hope this guide provides you with valuable information and assists you with key documentation and explanations of your contract.

We stay focused on helping you. You should always contact your account management team if you have any questions that cannot be answered in this guide. If you can't reach a member of your account management team, please contact us in one of these ways:



Email us: BCHPLarge@BlueChoiceSC.com



Visit our website: www.BlueChoiceSC.com



Call us Monday – Friday from 8:30 a.m. – 5 p.m.: 866-280-0766, select option 2

We look forward to serving you and your employees — our valued customers — for years to come.

## Section 1: Primary Contacts



## Section 1: Primary Contacts

## 1.1 Account Management Team

BlueChoice<sup>®</sup> prides itself on providing high levels of account and member service. We assign each of our groups to an account management team. Your account management team is responsible for managing your group from the group leader's perspective. You designate who your group leader will be. It may be the human resources or personnel contact or some other person you designate as the liaison between you and the BlueChoice marketing staff.

Your account management team consists of an account executive, a service representative and Marketing Support Services (MSS) to answer any questions you may have or help you navigate any issues that arise.

Either your account executive or service representative can help you administer your plan. Both representatives have voicemail, so you can leave a message at any time. We require all BlueChoice representatives to return calls within 24 hours. Additionally, your account management team has an email address where you can send inquiries or correspondence.

ROLE	DUTIES	CONTACT INFORMATION
Account Executive	<ul> <li>Renewal execution and strategy</li> <li>Client visits</li> <li>Enrollment meetings</li> <li>Wellness initiatives</li> <li>Contract execution</li> <li>Reporting and data analytics</li> <li>Compliance coordination</li> <li>Strategic planning</li> </ul>	Name: Nancy Roberts Email: Nancy.Roberts@BlueChoiceSC.com Cell phone: 803-361-6097 Direct phone: 803-382-5462 Toll-free phone: 800-327-3183, ext. 25462 Fax: 803-714-6461 (cover sheet necessary) Street address: 3060 Alpine Rd. AX-405, Columbia, SC 29223 PO box: PO Box 6170, AX-405, Columbia, SC 29260
Service Representative	<ul> <li>Client visits</li> <li>Enrollment meetings</li> <li>Reporting and data analytics</li> <li>Compliance coordination</li> <li>Escalated questions and resolution</li> <li>Pharmacy resolution</li> <li>High-level day-to-day service</li> </ul>	Name: Rhonda Swindler Email: Rhonda.Swindler@BlueChoiceSC.com Cell phone: 803-556-1782 Direct phone: 803-382-5592 Toll-free phone: 800-327-3183, ext. 25592 Fax: 803-714-6461 (cover sheet necessary) Street address: 3060 Alpine Rd. AX-405, Columbia, SC 29223 PO box: PO Box 6170, AX-405, Columbia, SC 29260
Marketing Support Services	<ul> <li>Billing inquiries</li> <li>Membership inquiries</li> <li>Enrollment inquiries</li> <li>Claims inquiries</li> <li>Pharmacy inquiries</li> <li>ID card requests</li> <li>Requests for Explanations of Benefits (EOB), Summaries of Benefits and Coverage (SBC), and letters of coverage</li> </ul>	Monday – Friday, 8:30 a.m. – 5 p.m. Phone: 866-280-0766, option 2 Email: BCHPLarge@BlueChoiceSC.com

## 1.2 Other Important Contacts To Remember

As you administer your employees' benefits, you may have questions. In addition to your account management team, the contacts in this chart may help you.

WHOM TO CONTACT	WHEN TO CONTACT US	HOW TO CONTACT US
Billing Questions	When you have questions about your bill	Phone: 866-569-5933, select option 3
Bill Payments	To pay your bill	Visit: www.QuickBillSC.com
Membership (For update requests and applications only. No responses to inquiries.)	To submit update requests and applications	Email: BCHPMembership@BlueChoiceSC.com
Member Services	To answer questions from covered employees	The phone number listed on the back of the members' ID cards

#### 1.2.1 Member Advocates

BlueChoice's member advocates are available to answer your covered employees' questions and help them understand their benefits.

Phone: Your covered employees should call the phone number listed on the back of their member ID cards.

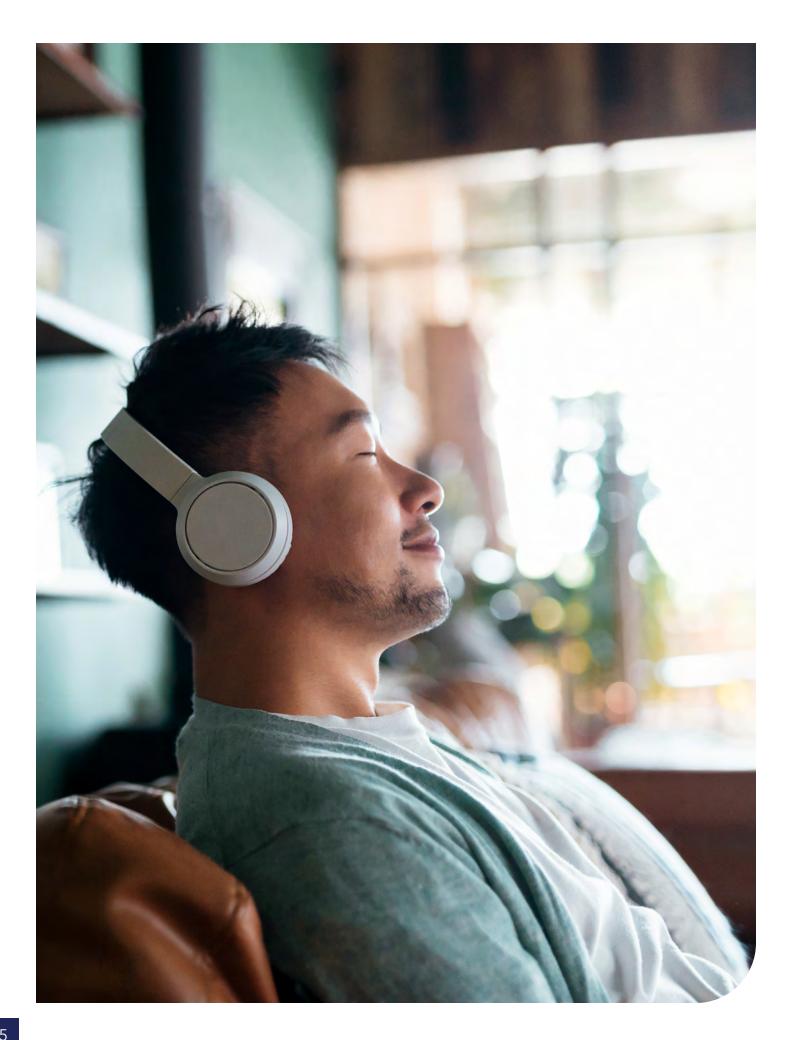
Hours: Monday – Friday, 8:30 a.m. – 5 p.m. Eastern time (except holidays)

#### 1.2.2 Voice Response Unit

BlueChoice has an automated voice response unit (VRU) available to your covered employees and their providers 24/7 year-round.

Your covered employees should call the phone number listed on the back of their member ID cards. They can check the following information through the automated system:

- Claims status
- Eligibility
- Benefits



## Section 2: Benefits and Coverage





## Section 2: Benefits and Coverage

#### 2.1 Contract

The Master Group Contract; Certificate of Coverage; Schedule of Benefits; Master Group Application; Membership Applications; and attached amendments, addenda, riders or endorsements, if any, are considered the entire contract between BlueChoice and your employer. The contract cannot be modified, amended or changed in any manner whatsoever, except in writing and then signed by the chief operating officer of BlueChoice.

## 2.2 Summary of Benefits and Coverage

BlueChoice will comply with federal law by providing applicable Summaries of Benefits and Coverage (SBCs) to you. It is your responsibility to distribute the SBCs to your covered employees and dependents who live at a different address when it is known.

### 2.3 Exclusions and Limitations

Your contract outlines exclusions and limitations of services that will not be provided unless otherwise stated in the Schedule of Benefits. Treatment of an injury that is generally covered by this contract will not be denied if the injury results from an act of domestic violence or a medical condition, including both physical and mental conditions, even if the medical condition was not diagnosed before the injury.

## 2.4 Termination of Group Contract

Except as provided in this section, if BlueChoice offers coverage in the large group market in connection with a group health plan, BlueChoice must renew or continue in force such coverage at the option of the employer. BlueChoice may nonrenew or discontinue health coverage offered in connection with a group health plan in the large group market based only on one or more of the following:

- 1. Nonpayment of premium. The employer has failed to pay premiums or contributions in accordance with the terms of the contract or BlueChoice has not received timely premium payment. This contract, and all certificates issued thereunder, shall automatically terminate without notice on the 31st day following a premium due date unless BlueChoice receives the full premium at its home office no later than the 31st day after its due date. The effective date of the termination is retroactive to the premium due date. The contract shall continue in force during that 31-day period. The employer is liable for any claims paid during the 31-day period. We may charge you a fee if your premium is returned for nonsufficient funds (NSF). The NSF fee is \$25.
- 2. Fraud. The employer has performed an act or practice that constitutes fraud or made an intentional misrepresentation of material fact under the terms of the contract. It could also be intentional misrepresentation by the member or the member's representative. To the extent coverage is terminated and premiums are affected, premiums will be recalculated back to the date of the fraud or intentional misrepresentation.
- 3. Violation of participation or contribution rules. The employer has failed to comply with a material plan provision relating to employer contribution or group participation rules.

#### 4. Termination of coverage.

- A. BlueChoice can discontinue offering this particular type of coverage, provided BlueChoice:
  - 1) Gives notice of the discontinuation to each employer providing coverage under this insurance product, and the members covered under the coverage, of the discontinuation at least 90 days before the date of the discontinuation.
  - 2) Offers to each employer providing coverage under of this insurance product the option to purchase any other health insurance coverage currently being offered by BlueChoice to a group health plan in the large group market.
  - 3) Acts uniformly, without regard to the claims experience of those employers or any health status-related factor relating to any member covered or new member who may become eligible for coverage.
- B. BlueChoice can elect to discontinue offering all health insurance coverage in this state if:
  - 1) It provides notice of the discontinuation to the director of insurance and to each employer and member covered at least 180 days before the date of the discontinuation of coverage.
  - 2) All health insurance coverage issued or delivered in this state in such market is discontinued and coverage in the market is not renewed. BlueChoice cannot provide for the issuance of any health insurance coverage in the market in this state during the five-year period beginning on the date of the discontinuation of the last health insurance coverage not so renewed.

## 2.5 Termination of Employee Contract

When a covered employee becomes ineligible for your group's health coverage, please complete a Membership Application and Change Form to terminate the employee's contract with BlueChoice. We must receive this form within 31 days of the qualifying event.

The Membership Application and Change Form should indicate the effective date of change and the reason for change (termination, death, conversion or COBRA applicant). If the covered employee is not available to sign the form, the group leader or personnel representative can sign.

Please note that if BlueChoice paid benefits after the requested termination date, premiums are due and payable through the month in which we provided benefits.

#### 2.6 COBRA Services

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) requires most employers with group health plans to offer employees the opportunity to temporarily continue their group health care coverage under their employer's plan if their coverage otherwise would cease due to termination, layoff or other change in employment status (referred to as qualifying events).

You can choose to outsource your COBRA administrative process through various vendors. Your account management team can help you with some questions. You may have to contact your vendor directly.

#### 2.6.1 Qualifying for COBRA

To qualify for COBRA, an employee must have a qualifying event, such as:

- The death of the covered employee.
- A covered employee's termination of employment or reduction of the hours of employment.
- Reduction in hours of the covered employee's employment.
- Divorce or legal separation of a covered employee from the employee's spouse.
- A covered employee becoming entitled to Medicare.
- A dependent child ceasing to be a dependent child of the covered employee under the generally applicable requirements of the plan and a loss of coverage occurs.

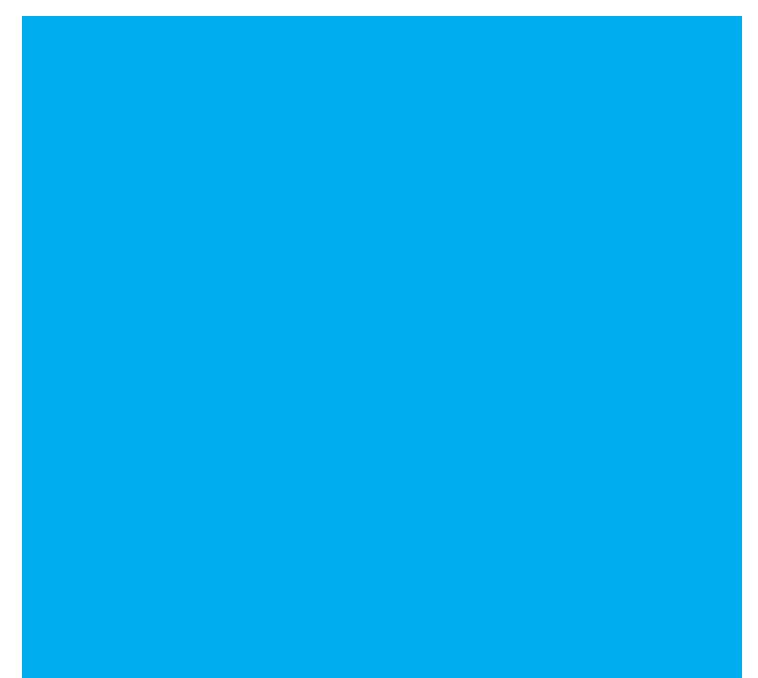
#### 2.6.2 Notification Requirements When There Is a Qualifying Event

Separate requirements apply to the employer and the COBRA administrator. An employer that is subject to COBRA requirements must notify its group health plan administrator within 31 days after an employee's employment is terminated or employment hours are reduced. Within 14 days of that notification, the COBRA administrator must notify the individual of his or her COBRA rights. If the employer also is the plan administrator and issues COBRA notices directly, the employer has the entire 44-day period in which to issue a COBRA election notice.

#### 2.6.3 COBRA Billing

Each month, BlueChoice will bill you for your COBRA participants (former employees) in addition to your regular invoice. We do not reach out to your former employees to collect payments. You or your COBRA administrator should reach out to your former employees to send them invoices and collect their payments.

## Section 3: Accessing Medical Services



## Section 3: Accessing Medical Services

## 3.1 Getting Health Care Coverage

Advantage Plus is an open-access point-of-service plan. "Open access" means your covered employees have benefits when they visit any doctor they choose. "Point of service" means they decide at the time they need medical services whether to go to doctors within BlueChoice's statewide network or seek medical care outside the network.

#### 3.1.1 Navigating the Networks

#### In Network

Many services, like preventive care services, routine health screenings, and well-baby and well-child care, are only covered when your covered employees receive care from in-network providers. While your covered employees don't need to select primary care physicians, we encourage them to do so to establish relationships with their doctors and have help coordinating their health care.

Benefits for other covered services are available at a higher level of coverage when your covered employees stay in the network. For this higher level of coverage, your covered employees simply visit participating physicians, hospitals and other network providers.

There are other advantages to using in-network providers. These providers file claims for covered expenses on behalf of your covered employees. Your covered employees pay only the copayments, deductibles and coinsurance amounts, if any, for covered expenses. Network doctors accept our payment as payment in full for covered expenses, minus the out-of-pocket expense, if any.

To find a network provider, your covered employees can visit www.BlueChoiceSC.com/FindCare.

#### Out of Network

With Advantage Plus, your covered employees can enjoy the flexibility of visiting the doctors of their choice — even if they aren't in our network. Out-of-pocket costs will be a little more, because your covered employees may have to pay higher copayments, deductibles and coinsurance, and they may have to file their own claims. Some services, such as preventive care services, will not be covered if your covered employees go outside the network. Please see your Schedule of Benefits for more information about covered services. Out-of-network providers may bill your covered employees any balance over the BlueChoice allowed amount, except where prohibited by applicable law.

#### Special Out-of-Network Rules

If you get treatment from an out-of-network provider as described below, your treatment may be covered under the same terms as if the treatment had been received from an in-network provider, and the allowed amount will be the recognized amount. This exception applies only if certain situations apply. You will still be liable for any in-network cost share amounts under all other terms of this coverage. These are the only circumstances in which BlueChoice will allow for out-of-network services without authorization and approval:

- You are treated in the emergency department of a hospital or a free-standing emergency department where the facility or a treating provider is not in network, including post-stabilization services provided as part of outpatient observation or an inpatient or outpatient stay with respect to the emergency department visit where emergency services were furnished. In emergency situations, no prior authorization is required. For post-stabilization services, the provider or facility may furnish you a notice of treatment by a non-network provider and an opportunity to consent to the treatment, in which case this section will not apply to those post-stabilization services.
- You seek nonemergency treatment at an in-network hospital, hospital outpatient department, critical access hospital or ambulatory surgical center, but during your treatment, you get services from a non-network provider. An example of this would be if you have surgery performed in a network hospital and your surgeon is in network but the anesthesiologist is out of network. Except for certain ancillary services and other items and services furnished due to unforeseen, urgent

medical needs, the provider may furnish you a notice of treatment by a non-network provider and an opportunity to consent to the treatment, in which case this section will not apply to those services.

• It is medically necessary for you to be transported by an air ambulance company not in our network.

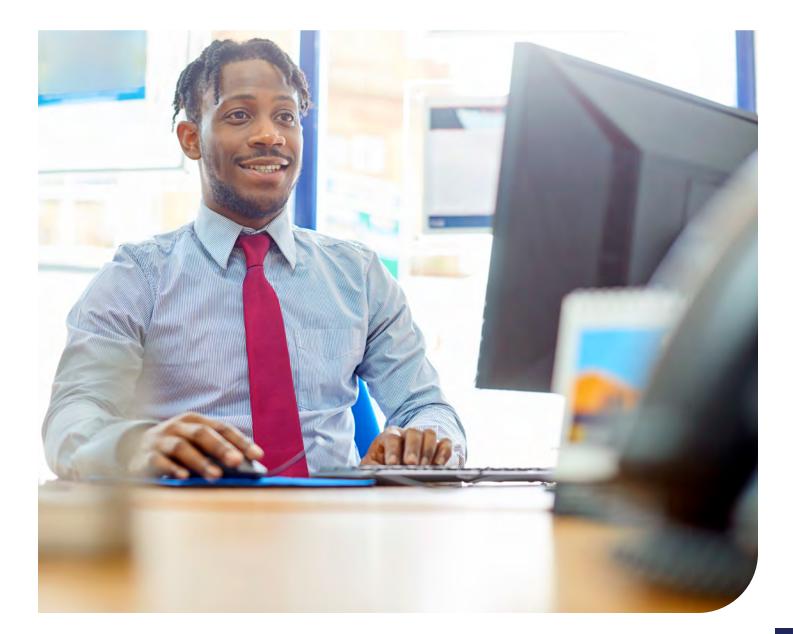
If you need assistance because one of the above actions has occurred, please contact us using the information on the back of your ID card.

### 3.2 BlueCard/Out-of-State Access

The suitcase icon on the member ID card indicates your covered employees have BlueCard coverage, which provides coverage for follow-up and urgent care while they travel outside of South Carolina. For coordination of care, your covered employees can contact the BlueCard Program at **800-810-2583**.

#### 3.2.1 Follow-Up Care

If your covered employees know they will need follow-up care while they are away from home and traveling outside of South Carolina, they should coordinate care with the BlueCard Program by calling **800-810-2583**. They will receive the names and numbers of three network participants located near their travel area. They are responsible for scheduling an appointment.



## 3.3 Prior Authorization

Items that require prior authorization for benefits to be covered include:

- All inpatient admissions, except for emergency admissions. For emergency admissions, you or someone acting on your behalf must notify BlueChoice no later than 24 hours after the admission or the next working day, whichever is later.
- Continued inpatient admissions.
- Outpatient facility admissions, except for emergency admissions. For emergency admissions, you or someone acting on your behalf must notify BlueChoice no later than 24 hours after the admission or the next working day, whichever is later.
- All inpatient, outpatient/office psychological testing, intensive outpatient and/or partial hospitalization programs, repetitive transcranial magnetic stimulation (rTMS) and electroconvulsive therapy, and certain prescription drugs for behavioral health disorders.
- Prior authorization requests and treatment plans must be approved by Companion Benefit Alternatives (CBA), a separate company that assists in management of behavioral health and substance abuse benefits on behalf of BlueChoice.
- Autism spectrum disorder treatment. Prior authorization requests and treatment plans must be approved by CBA.
- Dental services to sound natural teeth related to accidental injury after initial visit.
- Habilitation services.
- Home health services.

- Covered transplants, which must be received from a provider with a Blue Distinction Center for Transplant designation.
- Durable medical equipment (DME) that has a purchase price or rental cost of \$500 or more. Any supplies used with DME must be authorized every 90 days.
- Virtual colonoscopies, subject to medical management guidelines.
- Treatment of varicose veins.
- Services, supplies or charges for a covered multidisciplinary pain management program, regardless of the state of location of the provider.
- Prescription drugs as listed in the Prescription Drug List.
- Cardiac rehabilitation.
- Pulmonary rehabilitation.
- Dialysis.
- Radiation oncology.
- Injectable/infusible chemotherapy.
- Treatment of hemophilia.
- Advanced radiology.
- Nuclear cardiology.
- Musculoskeletal care.
- Home infusion therapy.
- Home occupational therapy.
- Home physical therapy.
- Home speech therapy.
- Biofeedback.

• Hospice services.

If your covered employees are not sure when to seek prior authorization, please encourage them to consult with their providers. Or employees can call the Member Services department at the phone number listed on the back of their member ID cards.

### 3.4 Emergency Care

We have developed guidelines for approving both emergency and urgent care claims. If your covered employees receive emergency or out-of-area urgent care from a nonparticipating facility or health care professional, we will review their claims carefully. Your covered employees may be responsible for payment if the claims don't meet these guidelines.

- If possible, a covered employee should call a participating doctor or his or her primary care physician first. Remember, the primary care physician knows your covered employee's medical history and is available 24/7.
- If delaying medical care would make your covered employee's condition dangerous, he or she should go to the nearest emergency facility. If a covered employee can't make it to the hospital on his or her own, he or she should call 911 for assistance. If your area doesn't have 911 services, your covered employee should dial "0" for the operator and state that it's an emergency.

- We consider your covered employee's condition to be an emergency if the symptoms are severe, appear suddenly and need immediate medical attention. Examples of emergencies include the following:
  - Heart attacks

- Loss of consciousness
- Inability to breathe

– Poisoning

– Strokes

- Other conditions that meet medical criteria include those that are so severe that a person with an average knowledge of health and medicine could reasonably expect if he or she does not get immediate medical attention, one of these conditions could occur:
- Severe risk to one's health Serious damage to any organs or body parts
  - Serious damage to body functions
- If a covered employee has an emergency while traveling out of town, he or she should go to the nearest medical facility for treatment.
- Your covered employee should contact his or her primary care physician so the physician can coordinate all follow-up care.
- If your covered employee is admitted to a hospital, he or she should call the primary care physician and BlueChoice within 24 hours or the next working day. If your covered employee is not able to call, a family member or friend should make the call.

### 3.5 Ambulance Services

Professional ambulance services to a local hospital in the United States are covered in connection with an acute injury or an emergency medical condition. Coverage is also provided in connection with an interfacility transport between acute care facilities in the United States when medically necessary for a higher level of services. No benefits are provided for international ambulance services or ambulance services used for routine, nonemergency transportation, including but not limited to travel to a facility for scheduled medical or surgical treatments, such as dialysis or cancer treatment, or transfer to a subacute place of care, such as a skilled nursing facility. All claims for ambulance services are subject to review for medical necessity. The allowed amount for ambulance services provided by nonparticipating providers will be determined in accordance with the applicable fee schedule.

#### Air Ambulance Transportation

Authorization is required for transportation as an inpatient from one hospital to a second hospital using an air ambulance. All of these requirements must be met:

- The first hospital does not have needed hospital or skilled nursing care for the member's illness or injury, such as burn care, cardiac care, trauma care and critical care.
- The second hospital is the nearest medically appropriate facility.
- A ground ambulance transport endangers the member's medical condition. The transport is not related to a hospitalization outside the United States.

Cost sharing requirements for covered out-of-network air ambulance services are described in the section that explains out-of-network coverage.

### Focus on life. Focus on health. Stay focused.

### 3.6 Urgent Care

Sometimes your covered employee may not have an emergency but also doesn't think he or she can wait until normal office hours to seek care. When this happens, here are some things to remember:

- Your covered employee should call his or her primary care physician first. Remember, the physician knows your covered employee's medical history and is available 24/7. Your covered employee can also seek care from a participating doctor.
- We consider a condition to require urgent care if it is not life-threatening and is due to an unforeseen illness or injury.
  - Examples include the following:
  - Deep cuts to the skin Sore throats
  - Severe diarrhea without bleeding or dehydration
  - Ankle sprains
  - Earaches

- Fevers
- Acute sinusitis
- Urinary burning, frequency or infection
- Examples of situations we do not consider to require urgent care include:
  - Symptoms that have been present for 24 to 48 hours.
     Your covered employee should call his or her primary care physician about these.
- Routine follow-up care for chronic conditions, such as high blood pressure or diabetes.
- Drug refills.

- Removal of stitches.
- If your covered employee has an urgent care condition, his or her primary care physician can provide treatment or recommend that your covered employee see a participating specialist. Or, your covered employee can go directly to one of our participating urgent care centers.

Please visit www.BlueChoiceSC.com/FindCare for a list of these centers.

If your covered employee travels outside our service area or is away at school, we'll cover initial treatment of urgent care. To find the nearest physician or urgent care center that will coordinate benefits with BlueChoice, he or she can visit www.BlueChoiceSC.com/FindCare.

## 3.7 Pharmacy Benefits

We provide coverage for prescription medication unless it is specifically excluded in the contract. If it is a covered service, your covered employees should have their drugs prescribed by participating physicians and should purchase them at participating pharmacies. Benefits for covered prescription medications dispensed to your covered employees should not exceed the quantity and benefit maximum, if applicable, as specified.

View participating pharmacies at www.BlueChoiceSC.com.

We provide benefits only for the most cost-effective prescription medication available at the time dispensed, whenever medically appropriate, and in accordance with all legal and ethical standards. Certain prescription medications require prior authorization and/or step therapy to be covered and have quantity limits as determined by BlueChoice.

The BlueChoice Prescription Drug List includes drugs on different tiers, each with its own copayment and/or coinsurance levels. We choose drugs for each level based on their value, which takes into consideration how well they work and their cost.

#### For information about prescription medications, please refer to the Prescription Drug List.

Before enrollment, your covered employees can view the Prescription Drug List at www.BlueChoiceSC.com.

#### After enrollment, your covered employees can get personalized information by:

- Logging in to My Health Toolkit.
- Selecting Pharmacy Benefits under the Benefits tab.

The Prescription Drug List shows the coverage levels, called tiers, for most covered drugs. Once your covered employee has identified the tier that is applicable to his or her prescription medication, he or she can refer to the Schedule of Benefits to determine how much he or she will pay for a prescription medication based on its tier.

A list of any drugs that are not covered (i.e., excluded) by this plan can also be found on the BlueChoice website.

For fully insured accounts, if a participating physician prescribes a nongeneric drug and there is a less expensive equivalent available, your covered employees will be responsible for paying the difference between the two drugs in addition to their normal copayments or coinsurance. For self-insured accounts, your pharmacy benefits may vary based on the terms of your contract.

### 3.8 Retail Health Clinic

Your covered employees can visit any CVS MinuteClinic for the same price as primary care physician visits. CVS is an independent company that provides pharmacy benefits on behalf of BlueChoice. Your covered employees can go to a Minute Clinic for:

- Minor illnesses like colds, sore and strep throat, sinus infections, bronchitis, earaches, ear infections, flu, mouth pain, nausea, vomiting, and diarrhea.
- Minor injuries like blisters, bug bites and stings, tick bites, minor burns, cuts, splinter removal, sprains, strains and joint pain, and suture and staple removal.
- Screenings like basic health screenings for cholesterol, diabetes and hepatitis C; A1C checks; and blood pressure monitoring.

## 3.9 Blue CareOnDemand Powered by MDLIVE

Have your employees discovered the convenience and cost savings of telehealth? Lots of BlueChoice members have, by using Blue CareOnDemand powered by MDLIVE! Avoid long waits and high costs to get treatment for many health problems. In a virtual visit, your employees see a licensed provider who also can send a prescription to your pharmacy if needed.

#### Four categories of care:

- Virtual primary care for routine checkups, wellness screenings and health monitoring
- Urgent care for things like allergies, cold and flu, COVID-19, sore throat, and urinary tract infections
- Behavioral health to connect one-on-one with a therapist on issues like anxiety and depression
- Dermatology for consultation on lower-risk conditions affecting skin, hair and nails, such as acne, rosacea and eczema.

#### Access and register for Blue CareOnDemand through My Health Toolkit.

MDLIVE is an independent company that provides a telehealth platform on behalf of BlueChoice. Copyright © 2024 MDLIVE Inc. MDLIVE and the MDLIVE logo are registered trademarks of MDLIVE Inc.

Blue CareOnDemand is not a replacement for your primary care doctor. You should continue scheduling office visits for regular checkups and preventive care. For true emergencies and life-threatening issues, go to the emergency room or call 911. The cost of Blue CareOnDemand visits varies by visit type and provider selected and is subject to plan benefits.

- Vaccinations and injections.
- Wellness and physicals.
- Travel health.
- Women's services like birth control care, birth control injections, HPV vaccines, pregnancy evaluation, and treatment for urinary tract and bladder infections.



Powered by MDLIVE



## 3.10 Transition of Care/Continuation of Care

If benefits are no longer covered for a provider due to a change in the provider's terms of participation in the network, your covered employees may be eligible to get network benefits for that provider's services for a limited time. Examples of this happening include when a network provider's contract with BlueChoice or CBA is modified, ends or is not renewed for any reason other than fraud or failure to meet specified quality standards, including suspension or revocation of the provider's license. Another example is when the contract is terminated and your covered employee is continuing care patient of the provider at the time.

We will attempt to notify members if and when these situations arise with their providers and explain their right to elect continued network coverage, but such continued network coverage is not automatic. Please contact us or have your covered employee's provider contact us to get continued network coverage.

We recommend your covered employees use a form for this request. This form can be found on the website at **www.BlueChoiceSC.com**. Your covered employees can also call the Member Services phone number on their BlueChoice ID card. Their treating physician should include a statement on the form confirming that they have a serious medical condition. When we get the request, we will confirm the last date the provider is part of our network and a summary of requirements for continuation of care. If we need more information, we may contact the member or the provider.

If your covered employee qualifies for continued in-network status, we will provide in-network benefits for them from that provider, for the course of treatment relating to their status as a continuing care patient, for 90 days or until the date they are no longer a continuing care patient with respect to the provider, whichever occurs earlier. Such continued network status is subject to all other terms and conditions of the contract, including regular benefit limits.

Transition of care is also referred to as treatment in progress. It is available for a new covered employee who is being treated for an acute injury or illness by a provider who is not in our network when his or her coverage begins with us. It is a benefit that, if approved, allows your new covered employee and covered dependents to receive medical or behavioral health care by nonparticipating providers.

Treatment is at the in-network benefit level for an acute injury or illness. Transition of care is short term and doesn't replace the regular provisions of the program. This is when the patient should be working with his or her primary care physician or participating provider to access continued, ongoing care through BlueChoice.

	BlueChoice <sup>®</sup> HealthPlan
	Transition of Care/Continuation of Care Request Form
Purpose of	Transition of Care and Continuation of Care
transition se	nees change and a member's provider is not in-network or no longer in-network, BlueChoice® strives to make the samless. A member with these circumstances can make a special request to have benefits with his or her original d at the in-network level for a limited amount of time.
injury or illi benefit that, Treatment i regular prov	If are is also referred to as treatment in paggrent. It is studied for new members who are being breated for an acute case by a provide threat is not or is in no longer to markness, when the member's overage legisli within at. It is if approved, allows new members to receive medical or behavioral health care by non-participating providers as the in-served when for fixed for an action and provide the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of the strength of
leaving the	n of Care for Serious Medical Conditions allows benefits for members to continue care with a network provider that is network. Continuation of care requires approval from medical management. If approved, members are allowed networ is for a limited amount of time.
Examples o	f medical or behavioral health conditions that may meet Transition of Care or Continuation of Care guidelines:
÷	Women in the second or third timester of pregnancy scatter fracture visions of neutral match visions under south care Newly-diagnosed canneer patients or visions the expectancy pit second angeory, chemotherapy or radiation treatment proto Dangonese (terminally jutterists in visions the expectancy pit second and by Dangonese (terminally jutterists in visions) are expected and the second angeory the second angeory status — poot total joint replacement Organized, finders patients are visions the protection of a member is involuntarily committed or under a court orde
	f medical or behavioral health conditions that may not meet Transition of Care or Continuation of Care guidelin
:	Routine examinations, vaccinations and halth assessments Studie bat chronic control and therefore, arthritis, asthma, hypertension, depression, anxiety, bipolar dioxeder) Minor illnesses (e.g., colds, seer, hunse, ear infections, hronachilis, strains, sprains) Elextive scheduled surgery (e.g., removal of Isions, hernia repairs, hysterectomies) Long-term management of cancer, dailysis, transplant, ec.
	of Care and Continuation of Care Benefit Enrollment Process
Submit all re Mail to:	equests for transition of care in writing via fax to 800-610-5685, or by email: transitionofcare@bluechoicesc.com
	BlacChoice HealthPlan Ann: Transition of Care P.O. Box 6170 Columbia, 82: 29260-6170
	t of the request form, our Managed Care Services department will review and evaluate the information. Based upon th nation, we will inform the member in writing of the decision in one of three ways:
	Request for transition of care approved for a specific period of time or a specific number of visits     Request for transition of care denied     Request for additional information needed before we can make a final decision
This review process, wh work with t	4Care Review Process process normally takes approximately 10 businesis days. We will do our best to expedite this. As part of the review ther the request will be approved for a period of time or denied, the utilization and case management team members he member to identify alternatives for in-network providers, and facilitate the transition of the member's care to in- viders and facilitate.
network pro	
We will der	y benefits for care received from non-participating providers after an approved transition of care period has expired or rse at the out-of-network benefit level.

BlucChoice <sup>®</sup> HealthPlan Transition of Care Continuation of Care Request Form (Please use a separate form for each condition)				
Patient's Name		DOB	ID#	
Address		City/State/ZIP		
Effective Date				
Phone:(Home)	0	Vork)		
Relationship to Subscriber: [ ] S	elf [ ] Spouse [ ] Dependent			
Health Condition:				
Physician/Provider(s) Involved				
	Phone:	Specialty:		
Name:	Phone:	Specialty:		
Name:	Phone:	Specialty:		
Date of First Treatment:	Date of Last Visit:			
Current Treatment or Proposed Sur	gery:			
Expected Length of Treatment or I	Date of Surgery:			
PrimaryCare Physician				
rinniyCarernysician				
Provider's Name		Member HealthPlan ID #		
Address				
rannes of				

I autho	nize
	Non-Participating Specialist's Name
	Address and Phone Number
To reli health	case to BlueChoice HealthPlan of South Carolina all information relating to past, present and future care examinations, conditions and treatments for:
	Brief Description of Medical Condition
records request	authorize BlacChoice HealthPlan's Managed Care Services to get any information and medical accessary from the above physiciant() accessary to make an informed decision concerning my chare signed below. I understand I am entitled to a copy of this authorization form.
the prov copaym	rand that I may be balance billed by the provider for the difference between the allowed amount and dets' charges. I am also responsible for the member liability for deductibles, coinsurance and entor. I understand that if the Plan pays all benefits to me that I will be responsible for paying any owed to the provider.
Patient'	s Name: Health Plan ID #:
Patient'	s Signature: Date:
Employ	ee's/Legal Guardian's Signature*:Date:
	ent is younger than 18 years of age, the employee-legal guardian must sign this form to authorize the release al information.
or Internal	Use Only:
	Employee's Name Employee ID #
otes:	
	Doos <sup>®</sup> Huidd Plan is an independent license of the Blac Core and Blac Shield Association TOC Authors 123,2009



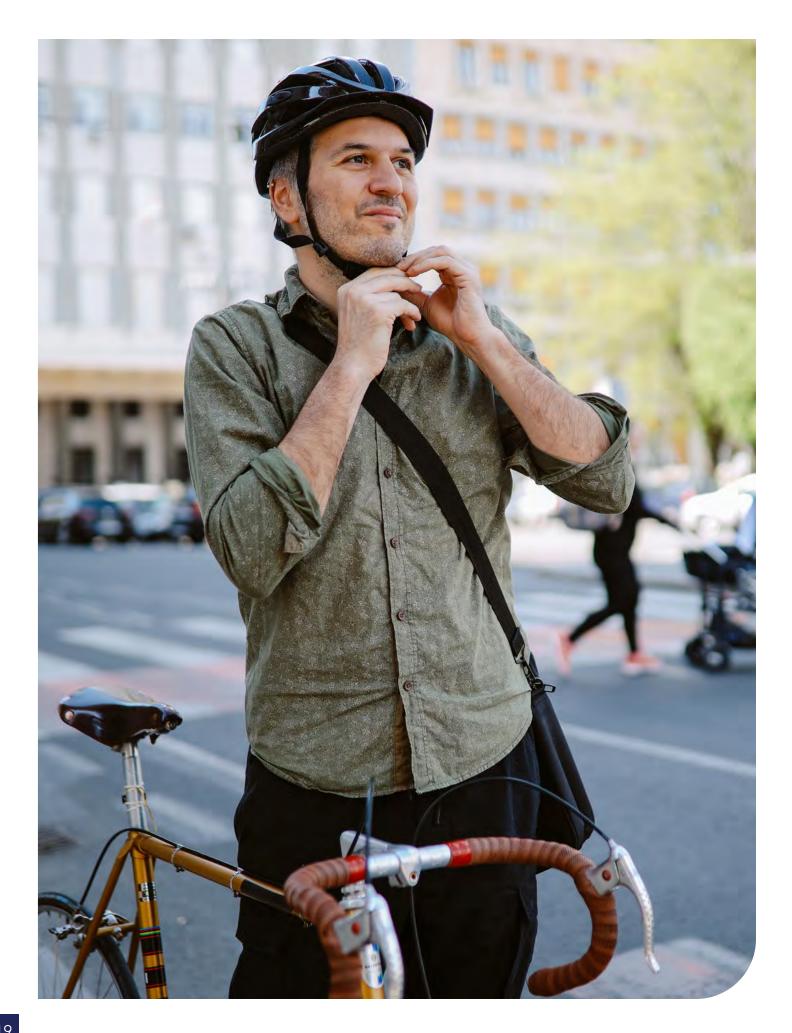
If your covered employee needs a Transition of Care/Continuation of Care Form, he or she can find one at **www.BlueChoiceSC.com** by selecting the **Find a Form** link on the homepage. Your covered employee must complete the authorization to release information, which is part of the form.

### 3.11 Authorization To Disclose Protected Health Information

BlueChoice is committed to protecting your covered employees' confidential health information. We are not allowed to give your covered employees' protected health information to another person unless we have legal permission. What does this mean? If your covered employees want to let their spouses, family members or close friends contact us for their claims or payment information, we can't release it unless they have given us permission. They must give us their permission in writing.

Your covered employees can complete an Authorization To Disclose Protected Health Information form. They can use this form to give us permission to release information to someone else. They don't have to complete and return this form unless they want someone other than themselves to receive their protected health information. Please note that parents of a minor child (under the age of 16) can still get information about their child without having to complete this form.

To get the form, they can visit www.BlueChoiceSC.com and select the Find a Form link on the homepage.



## Section 4: Membership Enrollment and Changes



## Section 4: Membership Enrollment and Changes

## 4.1 Paper Enrollment

Eligible new employees and their covered dependents can elect BlueChoice coverage. Coverage begins when the employee becomes eligible for your company's health benefits and eligibility is received by BlueChoice. You should submit a Membership Application and Change Form within 31 days of the date the employee becomes eligible for coverage. If your company requires a probationary period for new employees, you can submit the form 31 days in advance of the effective date of coverage. The 31-day deadline also applies when making changes for a current covered employee as a result of a qualifying event.

Your service representative will supply you with enrollment materials, which may include:

- A BlueChoice brochure.
- The Summary of Benefits.
- Other forms as required.

You can find the Membership Application and Change Form online by visiting **www.BlueChoiceSC.com** and selecting the **Find a Form** link on the homepage.

8	BlueChe HealthP					Ship Applic# And Ange form	TION	
REQUIR	ED EMPLOYEE INF	ORMATION (Please	Print)					
1. Name	(Last, First, MI):			2. B	rthdate: /	/ 3. Male [	Female	e 🗌
	ess (Street):		(City):			(ZIP):		
	oyee Social Security Nu	mber (Required):			quired): ()	Cellph	one: 🛄 Y	es 🗌 No
	(Required): ive Date of Action Requ	ortod: / /	10 Tobacco		me of Employer:	No		
			10. TODACCO	use (smail g	roup only). Thes	INO		
	N FOR APPLICATIO ew Member – Full-Time		ate of Line.					
	overage Change – Rea ancellation – Date Left I leinstatement – Reason OBRA/State Continuatii p Number (if known for (	son for Change: Employment: : Return from La on:	// yoffRetu	rn from Leave		nce: <u>/</u>		
2. 0.00		andingee to existing plan	·/·					
OVER	AGE INFORMATION	13. Plan Choice						
🗌 Emp		] Employee/Spouse ] Family	Employee	e Only	if applicable)  Employee/Spous No Dental Coven  pplicable) (underwrit	age . ,		n)
Cov Cov Insu Cov Cov	Medical Coverage Due er BlueChoice® Coverage ered by Military (03) irance with Another Con ered by Medicare (12) ered by Spouse with thi	ve (01) npany (02) s Employer (07)	STD Life Amount:	\$ Weekly	Life and AD&D LTD Life Class: Biweekly (All Plans – applicable	No Life Covera	ge ngs: \$ ually	e and
L] Othe	er (05); Explain:		Primary: Contingent:			onship: onship:		
	LMENT INFORMATIO	<b>DN</b> (List all individuals	to be covered.)					
7.	Last Name	First Name	Birthdate	Male or	Social Security Number	Other Insurance		co Use *
			(mm/dd/yyyy)	Female	Number	Yes No	Yes	No
pouse hild								<u> </u>
hild							┼∺	H
hild			-				H	H
hild			-				H	
	indicate whether any	person age 18 or older	has used tobacco	four or more	times a week in the	last six months.		
	COVERAGE INFOR							
8. If you	u or any of your family n	nembers have other hea	alth (including Medic	are), dental o	r drug coverage other t	han with this emplo	/er, what is	the name
i the ins	urance company and th	e policyholder's ID num	ber?					
authoriz formation nderstar at my co pplicatio	EE CERTIFICATION te release to BlueChoic on deemed necessary I did the benefits for which coverage may be voide in, subject to the Inconte ce HealthPlan complies or sex.	the HealthPlan or its rep by BlueChoice to revier 11 (we) will be eligible a d or terminated, or clai estability provision. The	presentatives all pas w, process or inves ire those disclosed in ims denied, if fraud statements made he	at and future tigate claims in the group c or intentiona trein are com	medical records for m This authorization inc ontract between the ins I misrepresentations of plete and true to the be	ludes Medicare Pa surer and my emplo f material facts hav st of my knowledge	rts A and yer. I also e been ma	B claims. understar ade on th
				Det				
innet.				Date				
Signatur	•				·			

Please review the form to make sure the employee provides complete information that is consistent with the information in your company records. As the group leader, you will need to insert your appropriate BlueChoice group and subgroup numbers.

You should check the appropriate box on the form — either New Member or Coverage Change with the corresponding reason — and fill in the effective date. The employee should complete the rest of the form.

The form also requests information concerning other health benefits the subscriber or family member(s) may have. We will not make any benefit payments if this information is incomplete.

## 4.2 Electronic Data Interchange (EDI) Enrollment

If you use a payroll vendor or software to manage your benefit enrollment information, we can work with you to have that information sent to us automatically. Our service will translate your data and enter it into our system. It may take up to 45 days to implement the process due to setup and testing.

#### 4.2.1 Setting Up EDI Enrollment

If you do not currently have EDI enrollment but would like to set it up, contact your account management team, and they will help you.

#### 4.2.2 Changes, Additions or Cancellations of Your Covered Employees' Plans

If you have changes, additions or cancellations, you need to send all your transactions through your EDI enrollment vendor. If it is an emergency, contact a member of your account management team, and he or she will assist you.

### 4.3 Changes

No one, except new hires and new dependents acquired through a qualifying event, may join the plan outside the mutually agreed-upon enrollment period. BlueChoice conducts an annual open enrollment period for each employer, usually just before the effective date of coverage or renewal date. During this period, your employees and their dependents can elect our coverage. Your account management team is available to help you plan and conduct your open enrollment. We will assist in the distribution of enrollment literature, conduct informational meetings for your employees and coordinate the processing of applications.

#### 4.3.1 Changes in Employment Status

Termination of Employment — BlueChoice's coverage ends at the end of the month following termination of employment or earlier, based on your company's policy. A retroactive termination is acceptable if we receive it within 31 days of your covered employee's coverage termination and if your covered employee had no benefit payments during that period. If we paid benefits during such a period, premiums are due and payable through the end of the month in which we provided benefits.

Layoffs/Leaves of Absence — Your covered employee who is laid off or who has a leave of absence may be able to continue his or her BlueChoice coverage on a group/individual basis.

#### 4.3.2 Changes in Family Status

Please notify BlueChoice of any changes in a family's status within 31 days of the qualifying event. You will use the Membership Application and Change Form or EDI to terminate a family member.

Please remember, the Membership Application and Change Form or EDI must contain the covered employee's name, address, Social Security number and requested effective date of termination. The covered employee or group leader should check the Coverage Change box and indicate the reason for termination (divorce, death or other).

The covered employee should list each dependent he or she wishes to disenroll in the enrollment information section (for example, spouse 02, first child 03, second child 04, etc.). The covered employee should include the dependent's full name, gender, Social Security number and date of birth.

### 4.4 Qualifying Events

BlueChoice recognizes these qualifying events as reasons to change status outside the open enrollment period:

- Birth
- Marriage/divorce
- Death
- Legal adoption
- Addition of stepchildren or foster children
- Reduction in the number of hours of employment or employer contributions toward coverage were terminated.
- Termination of employment
- Qualified medical child support order
- Termination of Medicaid or the Children's Health Insurance Program (CHIP) coverage or eligibility for premium assistance under Medicaid or CHIP

Please use the Membership Application and Change Form or EDI to notify BlueChoice of any change in employment status or family situation that may affect BlueChoice coverage. Our Membership department must receive this form within 31 days of the qualifying event. We must receive premiums before coverage will become effective. We do not accept additions, deletions or changes outside this 31-day period.

### 4.5 ID Cards

Once we have processed enrollment for your covered employees, they will receive their member ID cards in the mail. If your covered employees lose their ID cards, they can always access their digital ID cards and request a new copy through My Health Toolkit, our secure online portal, at **www.BlueChoiceSC.com**.

When a covered employee receives his or her member ID card, he or she should verify all information on the front of the card and carefully read the information on the back. Please note that the card will only have the subscriber's name on it. Your covered employees should carry their cards with them at all times and present them whenever they receive medical services or prescription drugs.

Sample ID Card

BlueChoice BlueChoice HealthPlan South Carolina		Advantage	Plus	
SUBSCRIBER'S F SUBSCRIBER'S LA Member ID ZCL000000000	AST NAME	IN NETWORK DEDUCTIBLE OUT OF POCKET	INDIVIDUAL \$XX,XXX \$XX,XXX	FAMILY \$XX,XXX \$XX,XXX
PLAN PLAN CODE <b>380.04</b> RxBIN RxGRP	PPO 021684 CHC	OUT OF NETWOR DEDUCTIBLE OUT OF POCKET	K \$XX,XXX \$XX,XXX	\$XX,XX) \$XX,XX)
Focus on life. Focus on l www.BlueChoiceSC.c			₽ <sub>x</sub>	PPO

**Note:** For those employers with customized member ID cards, information on your cards may be different than that shown above.

#### 4.5.1 Digital Member ID Cards

Your employees can access their digital member ID cards anytime, anywhere from their computers or mobile devices.

#### Advantages of the Digital ID Card

The digital member ID card is identical to the physical card. It contains the member ID number and other coverage details unique to the member. Unlike with the physical card, your employee doesn't have to worry about losing it or ordering duplicate copies for his or her family. Your employee can easily:

- View the card on a smartphone, tablet or computer.
- Email the card to a spouse, child, doctor's office or pharmacy.
- Print the card at home from a smartphone, tablet or computer.

Your employee can use the printed card just as he or she would use a physical card.

#### How your employee can access his or her ID card

- On mobile devices: The employee can access the digital ID card through the My Health Toolkit app (see section 7.2.2).
- On computers: He or she can go to www.BlueChoiceSC.com and log in to My Health Toolkit. In the Insurance Card section on the left, the employee should select View Your Card.

If your covered employee does not have a My Health Toolkit account and does not know his or her member ID card number, he or she can:

- Enter the subscriber's Social Security number.
- Enter his or her date of birth.

For complete instructions on how to sign up for a My Health Toolkit account, see Section 7.2.1. Your employee should not discard the physical member ID card. Some doctors may still want a copy of it for their records.

Health:	(View Your Card)
ABC123	
Have a dent	al account?
Add your Ins	urance Card



## 4.6 Verification of Coverage Letter

Sometimes you may have a covered employee who signs up for coverage and needs to see a provider immediately. In this scenario, the covered employee won't have a member ID card to present to the provider as proof of coverage. We can email you a letter with your covered employee's information, which he or she can use with the provider. Simply contact your account management team, and they can get the letter for you.

### 4.7 Non-COBRA Eligible Employees

Your covered employees without COBRA options who continue to live in the BlueChoice service area may be able to convert to individual policies. Your covered employees cannot have had any lapse in coverage or been terminated for nonpayment of premiums before conversion. The new individual policy will be one that complies with Affordable Care Act provisions.

To continue benefits, we must receive the Membership Application and Change Form indicating conversion within 31 days of the loss of coverage.

### 4.8 Retro Terminations

BlueChoice agrees to a 60-day period of retroactive premium adjustments. We will not honor this period if benefit coverage has been used. BlueChoice will not agree to accept retroactive premium payments and apply coverage back to the date of hire or date of eligibility if the time period is more than 60 days.

### 4.9 Age 26 Dependent Terminations

It is the policy of BlueChoice to terminate dependents when they reach the maximum dependent age, based on the limits set by your contract.

If a dependent qualifies as incapacitated, please have your covered employee complete the Request for Benefit Extension for an Incapacitated Dependent. The covered employee can find the form by visiting **www.BlueChoiceSC.com** and selecting **Find a Form** on the homepage. Return the completed form to BlueChoice following the instructions at the top of the form.

Upon receipt of this information, BlueChoice will review. To ensure the dependent meets BlueChoice's criteria of an incapacitated dependent, please refer to the Certificate of Coverage or benefit materials for a definition of incapacitated dependent.



## Section 5: QuickBill



## Section 5: QuickBill

## 5.1 What Is QuickBill?

*Quick*Bill is BlueChoice's secure online billing system. *Quick*Bill makes managing monthly invoices efficient, convenient and easier than ever. The *Quick*Bill application lets you monitor monthly group billing information, run various payment reports and make online premium payments. You can also generate membership and enrollment reports through *Quick*Enroll.

## 5.2 How To Access QuickBill

We will email groups the initial invoice. The cover letter contains the group's username and password for *QuickBill*.

To access QuickBill, the group representative should:

- Go to www.QuickBillSC.com.
- Enter the username and password to log in to the group's account. If he or she forgets the username or password, he or she can email QuickBill.Setup@BlueChoiceSC.com.

## 5.3 How To Read and Pay a Bill

Premium payments for coverage are due on a prepaid basis.

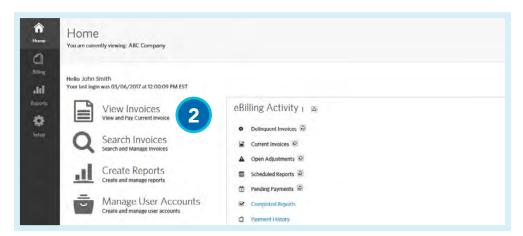
You will receive an email notification each month stating your invoice is ready to view on *QuickBill*. BlueChoice mails premium invoices before the first of the month in which the premium is due. We apply payments to the oldest balance.

#### Step 1:

- Go to www.QuickBillSC.com.
- Enter your username and password to log in to your account. If you forget your username and password, you can email QuickBill.Setup@BlueChoiceSC.com.

#### Step 2:

To view your invoices or make an electronic payment, select View Invoices.





#### Step 3:

To view the details of your bill, including your roster of covered employees, select View Details.

Home You are currently view	vetails wing: ABC Company
Billing View Involces	View Financial Totals View Summary View Details View Activity
Reports Adjustments	Consolidated Invoice View
Adjustments Payment History	Pay invoice Print invoice
Setup	Invoice Level XX1111 Due Date 04/01/2016 Balance \$131,124.75 Enablement Enabled
	Involce # 1234 Involce Date 03/15/2016 Billing Period 04/01/2016-04/30/2016
	Details Find By Please Select V Search Reset
	Find By Please Select V Search Reset
	Find By     Please Select     Search     Reset       128 Items     1 - 20     I     Advanced Sorting
	Find By     Please Select     Search     Reset       128 Items     1 - 20     I     Advanced Sorting       Image: SSN     Image: First Name     Image: Middle Name     Image: Suffix     Image: Coverage Type     Image: Begin Dt     Image: End Dt

#### Step 4:

Choose View Financial Totals to view the line items of your bill.

#### Step 5:

Select View Activity to see employees who have added, changed or terminated coverage.

#### Step 6:

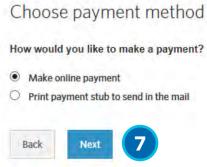
To pay your invoice, choose **Pay Invoice**.

Home.	Invoice Deta You are currently viewing: A	
Billing	View Invoices	View Financial Totals View Summary View Details View Activity
.iil Reports	Search Invoices Adjustments Payment History	Consolidated Invoice View           Pay invoice         Print invoice
Setup		Invoice Level         XX1111           Due Date         04/01/2016         Balance         \$131,124.75         Enablement         Enabled           Invoice # 1234         Invoice Date         03/15/2016         03/15/2016         03/15/2016         03/15/2016

#### Step 7:

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# Select Make online payment, and select Next.



#### Step 8:

Choose how you would like to pay, and select Next.

### Choose payment account

Next

You have these accounts on file. Do you want to use one of your preexisting accounts or would you like to add another account?



#### Step 9:

Back

Choose the amount you would like to pay and the date. Select Next.



#### Step 10:

Choose the payment account. Select **Next**.

You have these accounts on file. Do you want to use one of your preexisting accounts or would you like to add another account?	ng
I'd like to use : ALFORD & THORESON LLC edit account info	
I'd like to use : Alford Law Firm edit account info	
Create New Account	

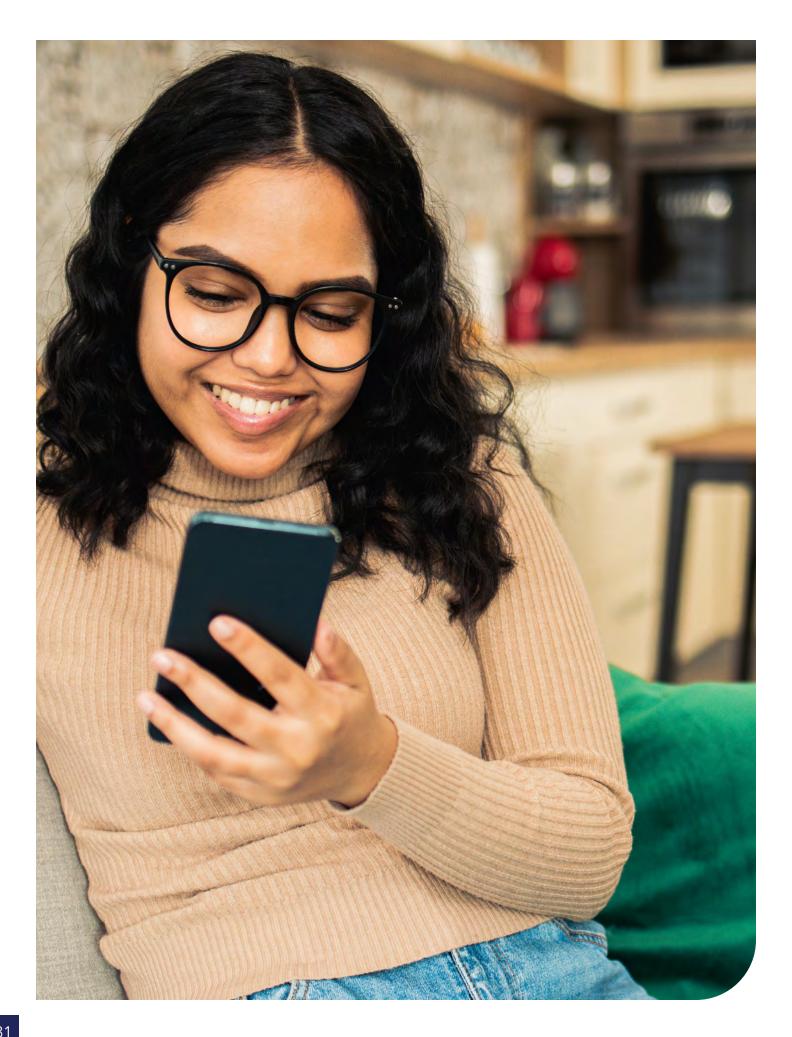
#### Step 11:

Select the **Submit Payment** button. After the payment is submitted, you should get a confirmation number.

Payment Account: ALF	DRD & THORESON LLC change account	
Amount of Payment: \$1	5.00 edit payment amount	
Payment Date: 01/12/2	022 change payment date	
Review invoice paymen	t information details	
ACH. Check and Credit	Card Payments will be refunded in the same manner as received	by
BlueChoice HealthPlan customer. Checks not r	Card Payments will be refunded in the same manner as received . Check Refunds may take up to 10 days to be received by the eceived or lost in the mail will be reissued 30 days after the initi	Ţ
BlueChoice HealthPlan	. Check Refunds may take up to 10 days to be received by the	Ţ

### 5.4 Key Dates To Review a Bill

You will get an email notification each month stating an invoice is ready to view on *Quick*Bill. When you receive the email, you should log in to your account to view the invoice and pay it by the date it is due to avoid interruption of coverage.



## Section 6: Member Services



## Section 6: Member Services

BlueChoice has member advocates available to help your covered employees with their questions. This section will outline some of the questions we receive, including where to direct your covered employees if they need to contact us.

## 6.1 Member Liability

BlueChoice's and BlueCard's participating physicians, hospitals and other providers must bill us directly. Members should not be balance billed from any participating provider for any covered services.

#### 6.1.1 Open-Access Plans

Most of the time, your covered employees pay at the time of service and should not receive any bills. They should talk to the providers if the providers bill for anything other than copayments, deductibles, coinsurance or noncovered services. Your covered employees should ask if payments may have been made by BlueChoice that are not yet reflected on their bills. They can also check the Explanation of Benefits (EOB) online through My Health Toolkit to see how much they should owe providers. (See Section 7 to learn how your covered employees sign up for accounts.) If providers bill them after payments have been made, your covered employees should contact BlueChoice at the phone number listed on the back of their member ID cards.

#### 6.1.2 High-Deductible Health Plans (HDHP) (if applicable)

Most of the time, your covered employees pay at the time of service and should not receive any bills. However, if your covered employees have a high-deductible health plan (HDHP), they may receive bills after receiving services. Some doctors prefer to file the claims and then send bills.

Your covered employees can check their EOBs online through My Health Toolkit to see how much they will owe the providers. (See Section 7 to learn how your covered employees sign up for accounts.) If the employees receive bills for anything other than the amount indicated on the EOBs, they should contact the providers to ask if payments have been made by BlueChoice that are not yet reflected on their bills. If providers bill them after payments have been made by BlueChoice, they should contact BlueChoice at the phone number listed on the back of their member ID cards.

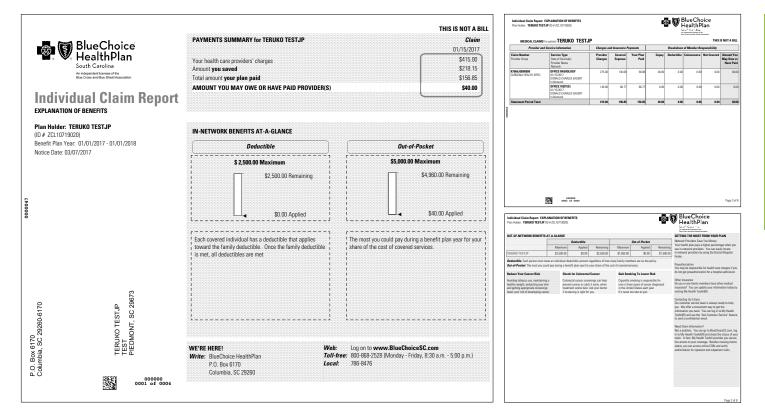
### 6.2 Explanation of Benefits

Your covered employees will receive a Summary EOB about once a month if they have used any of their benefits. They can choose if they would like to receive them in the mail or electronically by signing up for a free My Health Toolkit account. (See Section 7 to learn how your covered employees can sign up for accounts.) The last step of registration is to select how they would like to receive their paperless EOBs.

Each Summary EOB gives information for claims we processed for all individuals under a member ID during the 21-day period. If your covered employees had claims filed or processed during that time, BlueChoice will send Summary EOBs. If no claims are filed or processed, BlueChoice won't send Summary EOBs for that period.

Summary EOBs provide all the information your covered employees need about their health insurance claims — and they are easy to read and understand. The summary section outlines the costs BlueChoice covered and the amounts your covered employees owe specific providers. It also shows other insurance or Medicare payment amounts if applicable. Your covered employees will find definitions of some terms and an explanation of their appeal rights.

The claims detail section gives more information about each claim, such as charges, allowed amounts and coinsurance. It also explains where your covered employees stand on deductibles and out-of-pocket amounts.



## 6.3 Coordination of Benefits

BlueChoice works hard to control the rising costs of medical care. One way we do this is through coordination of benefits (COB). The South Carolina Department of Insurance sets and regulates guidelines on COB. Managed care organizations and insurance companies alike follow these guidelines when an individual has coverage from more than one health plan. COB reduces costs by eliminating double payment of benefits. Employers and employees who pay premiums share in these savings.

COB generally applies to your covered employees who are subscribers under one health plan and dependents under another one. The COB guidelines determine the exact order of payment between BlueChoice and the other insurance carrier. The EOB breaks down the payment responsibilities of the insurance carrier and your covered employee. If BlueChoice is the secondary carrier, we must receive an EOB from your covered employee's primary carrier before we can pay the claim as the secondary carrier.

Dependent children whom both parents cover under each of their health plans fall under COB. The children's primary plan is that of the parent whose birthday occurs first in the calendar year. The other parent's plan is secondary.

**Please note:** Even if BlueChoice is the secondary carrier, your covered employee should follow our policies and procedures (network providers, referrals, etc.) to receive benefits. If a covered employee receives a COB questionnaire from us, please advise him or her to complete it and return it to us promptly. Payment of claims depends on this important information.

## 6.4 Medicare Coordination

When BlueChoice covers active employees with Medicare, BlueChoice is the primary carrier. BlueChoice is also the primary carrier for retirement-age employees with Medicare coverage who are still actively employed.

## 6.5 Subrogation

BlueChoice has the right of subrogation. This means we can recover from a third party the cost of your covered employee's health care for injuries or illnesses for which another party was responsible. If your covered employee received a settlement as a result of an accident or legal claim, BlueChoice can seek recovery from your covered employee or the third party.

## 6.6 Appeal Procedures

To appeal a decision regarding the provision of benefits under your contract, your covered employee can contact a representative of BlueChoice, stating the issue to be reviewed and attaching pertinent medical records or other information in support of the appeal.

Your covered employee also can request a description of any pertinent records that BlueChoice reviewed in making the original decision to deny the claim in whole or in part. If the complaint involves a representative of BlueChoice, the request should be addressed to the chief operating officer of BlueChoice. If a complaint is related to the quality of care received by your covered employee, it is considered a grievance. Your covered employee should submit a description of the problem in writing to a BlueChoice representative.

A BlueChoice representative will notify your covered employee of receipt of the complaint or appeal and will arrange for a review by an appropriate representative of BlueChoice. A pre-service complaint or appeal shall be resolved within 30 days from the date received. Post-service complaints or appeals shall be resolved within 60 days from the date received. This period may be extended in the event of a delay in getting the documents or records necessary for the resolution of the matter.

If the problem is an appeal of the denial of an authorization, your covered employee can request that the individual who reviews the request be a person who did not make the initial decision of denial. He or she can request that the reviewer be a provider licensed in the same specialty as the attending medical provider. If your covered employee believes the determination to deny authorization warrants immediate appeal, he or she can request an expedited appeal. For an expedited appeal, a decision shall be made and your covered employee shall be notified of the decision within 72 hours of BlueChoice's receipt of all information necessary to complete the appeal. If the result of the expedited appeal does not resolve the difference in opinion, the employee can resubmit the appeal through the standard appeals process.

All claims, questions, grievances or appeals must be submitted within 180 days after the receipt of an adverse benefit determination to file an appeal. After this period, disposition of the claim shall be considered final. Any question or appeal your covered employee has concerning an authorization must be made to BlueChoice within 180 days from the date the authorization was approved or denied by BlueChoice. Otherwise, the decision shall be considered final.

## 6.6.1 External Review by an Independent Review Organization

In certain situations, your covered employee may be entitled to an additional review of the appeal at BlueChoice's expense. Requests to cover services, benefits or supplies excluded in the contract/certificate are not eligible for external review. The employee will be notified in writing of the right to request an external review. Employees should submit a written request for external review within four months of receiving that notice. The employee will be required to authorize the release of any medical records that may be needed for the external review. If the employee needs assistance during the external review process, he or she can contact the South Carolina Department of Insurance at the following address and telephone number:

### South Carolina Department of Insurance, PO Box 100105, Columbia, SC 29202-3105 | 800-768-3467

We will respond within five business days of the employee's request for an external review by either notifying the South Carolina Department of Insurance of a request for external review and requesting the South Carolina Department of Insurance assigns the review to an independent review organization (IRO) and forwarding the records to it or telling the employee in writing the situation doesn't meet the requirements for an external review and explaining the reasons.



The South Carolina Department of Insurance will assign an IRO based on a rotational system. The rotational system will be independent and impartial, and in no event will the IRO be assigned by BlueChoice or the member. BlueChoice will verify that no conflict of interest exists with the assignment given by the South Carolina Department of Insurance. If a conflict does exist, BlueChoice will contact the South Carolina Department of Insurance for a change in IRO.

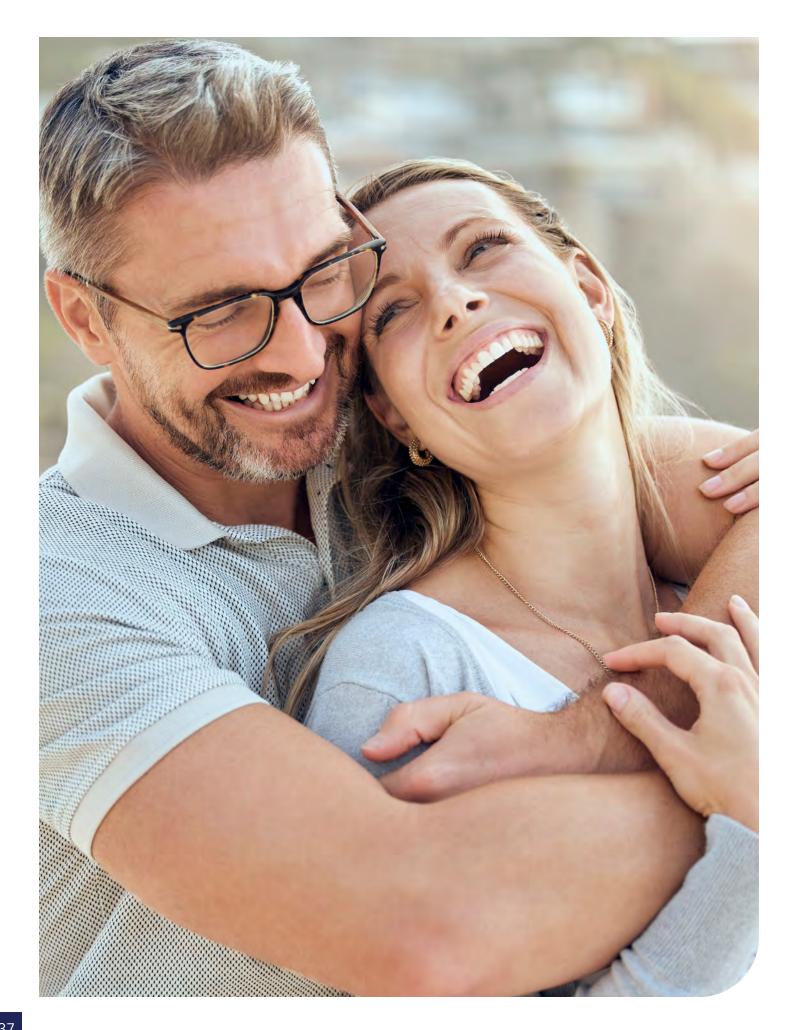
The employee has five business days from the date he or she receives our response to submit additional information to the IRO in writing. The IRO must consider this additional information when conducting its review. The IRO will also forward this information to us within one business day of its receipt.

If the request is assigned to an IRO, the IRO will determine within five business days after receiving the request whether all the information, certifications and forms required to process an external review have been provided. If the IRO needs additional information, the employee can submit additional information in writing within seven business days.

If the employee's request is not accepted for external review, the IRO will inform the employee and us in writing of the reason(s) the request was not accepted.

The IRO will provide written notice of its decision within 45 days after it receives the request.

If the IRO's decision is to allow benefits, we must process the claim subject to applicable contract and certificate exclusions, limitations and other provisions within five business days of our receipt of the notification.



# Section 7: Web Tools and Services



# Section 7: Web Tools and Services

## 7.1 Web Address — www.BlueChoiceSC.com

Our website has a variety of tools to help your covered employees. They can download forms, find a

prescription drug list, access the member guide or read about wellness programs. They can also:

- Get plan and product information.
- Find participating medical providers or facilities.
- Learn about our wellness program FOCUS fwd and our Great Expectations<sup>®</sup> for health programs.

## 7.1.1 Resources To Share With Your Employees

There are helpful resources you can share with your employees on the resources page at www.BlueChoiceSC.com/engage.

Check out the flyers, posters and videos. The resources page even has pre-populated email templates. Simply select the link, enter the email addresses of the recipients and send to your employees.

There are resources available in these categories:

- Find Care
- My Health Toolkit
- Health Management Programs

- FOCUSfwd Wellness Incentive Program
- Making the Most of Coverage
- Discounts & Added Values

## 7.2 My Health Toolkit

Your covered employees can use My Health Toolkit to see if their plan covers a specific procedure, get more information about their health and dental benefits, check the status of a claim, and more. If they don't have an account, it just takes a few minutes to create one.

## What's Included?

## In the Providers & Services\* section, you can:

- Find doctors, hospitals, dentists and other health care providers.
- Rate your visit.

## In the My Plan & Benefits\*\* section, you have access to:

- Prescription information.
- Eligibility and benefits.

## In the Wellness & Care Management\* section, helpful tools include:

- FOCUSfwd Wellness Incentive Program.
- Health Coaching.

Covered spouses and dependents ages 16 years and older can register their own accounts.

'These appear in the Resources section for mobile users. "These appear in the Benefits section for mobile users.

## 7.2.1 Sign Up for My Health Toolkit

Your covered employees can sign up for a free My Health Toolkit account by going to **www.BlueChoiceSC.com** and following the prompts after selecting **Register Now** from the **My Health Toolkit** pane.



8:16 AM

Group Name

Group Number ZCL00000000 Benefit Period

BLUECHOICE HEALTHPLAN

Jan 1, 2021 - Jan 1, 2022

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## 7.2.2 My Health Toolkit App

Your covered employees can use the free My Health Toolkit app to:

- View and share their digital ID cards.
- Check the status of their claims.
- Confirm coverage.
- Find doctors or hospitals in network.
- Update their contact information.
- Access the FOCUS fwd Wellness Incentive Program.

Current My Health Toolkit users can log in to the app with their existing usernames and passwords. New My Health Toolkit users can register through the app.

### Get the App

Search for "My Health Toolkit" in the App Store or Google Play to download the My Health Toolkit app.



#### 7.2.3 Cost Estimates

Your covered employees can use **Find Care** in My Health Toolkit to find the estimated cost of a service across providers, like an office visit or radiology test. This gives your covered employees personalized information so they can make informed decisions about health care treatment options.

The results show dollar-amount estimates specific to their benefits and the treatments they researched. They can also sort the information based on features that are important to them, such as these:

- Average cost of particular treatments or services
- Estimated out-of-pocket costs
- Distance from home to facility
- Whether a facility is a Total Care facility, a designation by the Blue Cross Blue Shield Association for medical facilities that have demonstrated expertise in delivering quality health care

To access cost estimates, your covered employees should:

- Visit www.BlueChoiceSC.com.
- Log in to My Health Toolkit. Your covered employees can register for a free account if they do not have one.
- Select the Find Care link.



## 7.3 Text Messages

Members can get important information delivered to their smartphones when they sign up for our text messages. Messages include:

- Keys to using their coverage.
- Health and wellness reminders.
- Ways to save and more!

To get started, the member should call 844-206-0622. He or she will need to have his or her member ID card ready.



## 7.4 FOCUSfwd Wellness Incentive Program

The FOCUS *fwd* Wellness Incentive Program is designed to help members lead healthier lifestyles. By completing health-related activities and challenges, members earn up to \$110 in rewards and increase their chances of winning one of the \$1,000 quarterly and



## **FOCUS** Points

\$5,000 annual cash rewards in our Sweepstakes!

Members get a **\$70 reward** and **40 Sweepstakes entries** for completing an individual Personal Health Assessment, annual wellness exam, and preventive screening or flu vaccine.

## \$40 GET FIT

Members get up to \$40 in rewards and 40 Sweepstakes entries for completing the quarterly step challenges.



\$70

## Sweepstakes

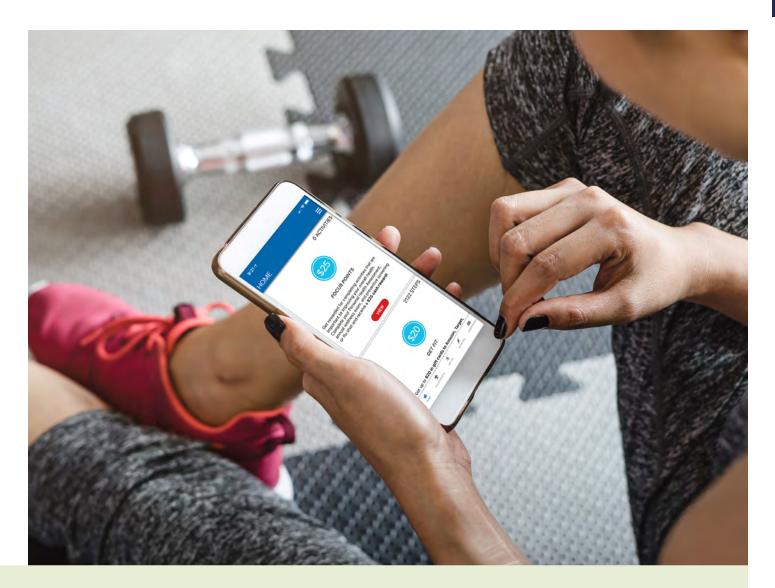
Members earn entries into the **Sweepstakes** for every activity they complete in **FOCUS***fwd*, increasing their chances to win one of the **\$1,000 quarterly** and **\$5,000 annual cash rewards. Members earn 10 Sweepstakes entries** by simply signing up for **FOCUS***fwd*.

## 7.4.1 The FOCUSfwd App Is Here!

Members can stay connected to rewards anytime, anywhere with the FOCUSfwd app.

With the FOCUSfwd app, members can:

- Complete activities in FOCUS Points that are important to their overall health.
- Register and participate in the annual **GET FIT** step challenge.
- Connect their activity trackers to start participating in GET FIT.
- Complete activities that help them stay connected to BlueChoice and improve their health, all while earning entries into the FOCUS*fwd* Sweepstakes.
- Redeem their FOCUSfwd rewards.



Downloading the FOCUSfwd app and linking an account:

- Log in to My Health Toolkit on your mobile device.
- 2. Select **FOCUS***fwd* Wellness Incentive Program under Benefits.
- 3. Select the Learn More button.

- 4. Select the Link FOCUSfwd Account button.
- 5. You will automatically be directed
- to the App Store or Google Play.
- 6. Download the **FOCUS***fwd* app.
- 7. Open the app. You're connected!



## 7.5 My Health Novel

My Health Novel matches members with helpful resources and tools based on their specific health needs. With it, they can access women's health, weight management, behavioral health and musculoskeletal health mobile apps at no cost.

To see if they qualify, your covered employees should:

- 1. Log in to **My Health Toolki**t.
- 2. Access My Health Novel.
- 3. Take a quick, one-minute assessment.

After taking the brief health quiz, qualifying members will be matched to the program that is best for them.

## 7.6 My Diabetes Discount Program

The My Diabetes Discount Program is a value-based benefit program design in which qualifying members will be eligible for a \$0 copayment for insulin therapy.

## How the Program Works

To qualify for the reduced insulin copayment, members must meet these criteria:

- Type 1 or Type 2 diabetes diagnosis
- Actively be on insulin therapy

If the members meet the qualifications above, the eligibility requirements for the \$0 copayment are as follows:

- Primary care physician visit (annually)
- Comprehensive metabolic panel (annually)
- Hemoglobin A1C (semiannually)

- Diabetes risk factor assessment of feet and eyes (annually)
- Flu vaccine (annually)
- Diabetes education (annually)

We evaluate requirements on a quarterly basis. The \$0 insulin copayment will begin the quarter after the member completes all requirements. The member must maintain these requirements every year to continuously receive discounted benefits. The \$0 copayment will be available for one year from the start date of the benefit — for example, April 1, 2024, through March 31, 2025.



## 7.7 Health Management Programs

Comprehensive health management is an integral part of the services we offer to BlueChoice members. We use a 360-degree approach in managing the health of your employee population and their families through our **Great Expectations** *for health* programs. We offer programs in four categories, which span the spectrum of health and disease:

- Prevention and Wellness: These programs support behavioral changes that improve overall member well-being and prevent the development of serious, costly health conditions.
- Behavioral Health: Living with a behavioral health condition can feel overwhelming. These programs connect members with a personal care manager who can help them better understand their conditions and the steps they can take to achieve their best health.
- Condition Support: Living with a chronic health condition can be challenging. These programs provide targeted, condition-specific education, counseling and support from our team of highly trained health specialists.
- Critical Health Management: These programs are specifically for members with severe conditions. Program participants get intensive care coordination and support from our caring team of nurses.

To learn more and download resources, log in to My Health Toolkit<sup>®</sup>, select the Health and Wellness tab and then select Health Coaching. To enroll, call us at **855-838-5897**.

A brief summary of each program follows.

#### **Prevention and Wellness**

#### Back Care

The **Back Care** program helps members learn to be active members of their health care team. Participants receive information on how to effectively communicate with their health care providers, questions to ask their doctor and options for pain management, including physical and behavioral therapies, self-care and an action plan to prevent future problems. Members with severe, chronic back pain will be considered for case management.

#### Healthy and Active Kids

The Healthy and Active Kids program identifies children who are overweight or obese and offers their families education and interactive tools for adopting healthy habits.

#### Maternity

The **Maternity** program educates members about taking steps toward having a healthy baby. We provide educational materials, support and monitoring throughout a member's pregnancy and postpartum period. The program is open to all eligible expectant mothers.

#### **Tobacco Cessation**

The **Tobacco Cessation** program provides support and resources to help members become tobacco free. This program guides members through deciding to quit, identifying triggers and overcoming the challenges of giving up tobacco.

#### Weight Management

The Weight Management program teaches members about healthy eating, exercise and behavior modification strategies to maximize weight loss and maintenance. Members who enroll in the program receive unlimited telephone access to a weight loss coach and digital tools designed to help them learn about the key principles of implementing a successful weight loss plan.

## **Behavioral Health**

## Adult Attention-Deficit Hyperactivity Disorder (ADHD)

The Adult ADHD program helps members develop a personalized plan for strategies to better manage their ADHD. The program assesses, empowers and educates members, providing them with tools to better understand ADHD and the best ways to manage it. Members can set their own goals and may also receive educational mailings, access to online resources and newsletters.

### Anxiety Management

Anxiety Management assists members in developing personalized strategies to manage their anxiety. The program assesses, empowers and educates members, providing them with tools to better understand anxiety and the best ways to manage it. This program allows members to set their own goals. They may also receive educational mailings, access to online resources and newsletters.

#### Behavioral Health Case Management

We offer behavioral health case management to members with various behavioral health-related diagnoses. These can include depression, eating disorders, substance use disorder, bipolar disorder and schizophrenia. Clinically experienced behavioral health case managers work closely with members, their families and members' providers to ensure ongoing communication and coordination of care.

#### **Bipolar Support**

The **Bipolar** program helps members develop personalized strategies to manage their bipolar disorder. The program assesses, empowers and educates members, allowing them to identify and self-monitor their symptoms. Members can set their own goals for recovery and may also receive educational mailings, access to online resources and newsletters.

#### Depression

The **Depression** program helps members develop personalized strategies to manage their anxiety and depression. The program assesses, empowers and educates members using evidence-based interventions for symptom monitoring. Members can set their own goals for recovery and may also receive educational mailings, access to online resources and newsletters.

#### Moms Support Program

The **Moms Support** program helps moms across the childbearing spectrum to develop personalized strategies to manage their depression and anxiety at any stage, pre- or post-pregnancy. The program assesses, empowers and educates members, allowing them to identify and monitor their symptoms. Members can set their own goals for recovery and may also receive educational mailings, access to online resources and newsletters.

### **Recovery Support**

The **Recovery Support** program helps members develop personalized plans for lifestyle modifications to manage their recovery from addiction. The program educates members about evidence-based techniques for coping with urges to use drugs or drink alcohol. Members may receive educational mailings, access to online resources and newsletters.

## **Disease Management**

#### Asthma

The Asthma program helps members learn how to manage their asthma and improve their quality of life. Through ongoing partnership, collaboration and phone calls, our experienced respiratory therapists provide education about asthma and support for complying with each member's doctor's plan of care.

## Chronic Kidney Disease (CKD)

The Chronic Kidney Disease program focuses on supporting members with stages 1, 2 and 3 CKD learn to manage their condition and reduce the risk of developing complications. The program educates members about lifestyle modifications

and evidence-based guidelines for monitoring and controlling CKD risk factors. Members may receive educational materials about CKD-related topics, individualized coaching by phone, important health reminders and access to online resources. The program emphasizes the importance of having a personal physician to guide kidney health management, enhance kidney function and improve the member's quality of life. All BlueChoice members with diabetes are eligible to participate.

### Chronic Obstructive Pulmonary Disease (COPD)

The **COPD** program helps members with COPD learn how to manage their disease. Our goal is to support members in practicing recommended self-care behaviors and following their physicians' plans of care. Members may receive educational materials by email, coaching phone calls and case management services.

#### Diabetes

The **Diabetes** program helps members learn how to manage their diabetes and reduce the risk of developing complications from their disease. The program consists of educational materials sent by email, telephone coaching, free glucose monitors and a free yearly diabetes doctor's office visit. We also help members take advantage of their benefits for eye exams and diabetes education, both at no additional charge to the member.

#### Heart Disease

The Heart Disease program is for members with coronary artery or ischemic heart disease. The program educates members about lifestyle modifications and evidence-based guidelines for the monitoring and control of cardiac risk factors, such as high cholesterol and high blood pressure. Members may receive educational materials by email, reminder phone calls and case management services.

### Heart Failure

The Heart Failure program educates members with heart failure about appropriate self-care strategies to keep from making their condition worse. Members receive educational materials by email and counseling phone calls or case management services.

## **High Cholesterol**

The **High Cholesterol** program is for members who want to learn more about managing their cholesterol. The program teaches members about lifestyle modifications and evidence-based guidelines for the monitoring and control of cardiac risk factors, such as high cholesterol. Members may receive educational materials via email, telephone coaching and access to online resources.

## Hypertension

The High Blood Pressure program is for members who want to learn about managing their blood pressure. The program teaches members about lifestyle modifications and evidence-based guidelines for the monitoring and control of cardiac risk factors, such as high blood pressure. Members may receive educational materials by email, telephone coaching and access to online resources.

## Migraine

The **Migraine** program is for adults who suffer from severe, recurrent headaches. We provide information about the importance of having a personal physician to guide headache management. Members may receive educational materials about migraine-related topics, telephone coaching and access to online resources. Members' personal physicians receive information on emergency room visits and medication prescribed by other physicians to improve the continuity of care in treating the member.

## Metabolic Health

The **Metabolic Health** program helps members learn how to manage prediabetes and/or metabolic syndrome, a condition linked to being overweight or obese. Program participants receive educational materials by email and telephone coaching to encourage lifestyle changes that reduce the risk of developing complications such as Type 2 diabetes and heart disease.

## **Critical Health Management**

### Emergency Room (ER) Diversion Management

The ER Care Guardian program educates members on navigating appropriate levels of care in the health care system. The focus is on members who use the ER for nonemergency encounters that may have otherwise been managed at a primary care or urgent care level. A clinically experienced, licensed social worker and medical assistants promote strategies and resources to redirect members to alternate levels of care to avoid overuse of the emergency room for nonemergency conditions.

## Neonatal Intensive Care Unit (NICU) Case Management

We offer the **NICU Case Management** program to infants who have certain conditions. These conditions include, but aren't limited to, complications associated with premature birth, congenital birth defects, hydrocephalus, seizures, cystic fibrosis and genetic disorders. Clinically experienced certified nurse case managers work closely with the caregiver and the member's providers to ensure ongoing communication and coordination of care.

## 7.8 My Health Planner

Let's face it: Health care is hard. But your employees don't have to go it alone. The My Health Planner app helps employees navigate the health system, meets employees where they are and supports the whole person. That means your organization can improve employee engagement, increase benefits use, achieve cost savings and improve employee satisfaction.

## How Does My Health Planner Work?

When employees download the free My Health Planner app, they'll be paired with their very own care managers who can help them with their unique health and benefits needs.

Features of the app include:

- A checklist with daily tasks to complete and helpful articles to read all tailored to employees' health needs or goals.
- A chat feature so members can talk with their care teams to ask health-related questions on their own time.
- Phone reminders to help keep track of medications and appointments.
- The Me tab, which shows a summary of progress over time.
- The Library section, where they can read articles about their health.

Tell your employees to:

- Visit www.MyHealthPlanner.com on a smartphone or tablet.
- Download the app and select Sign Up.
- Enter your organization's access code: SCVISIT.

## Questions?

Email HealthCoaching@BlueChoiceSC.com or call 855-838-5897, option 2.

Value added benefits in addition to those included in this section can be found in My Health Toolkit.

# Notes


# As your health plan, we're here to help you. If you need more information, assistance or have other questions, please:



Visit our website: www.BlueChoiceSC.com and send a secure email through My Health Toolkit



Write to us: BlueChoice HealthPlan Member Services PO Box 6170 Columbia, SC 29260-6170



Call Monday – Friday from 8:30 a.m. – 5 p.m.: 800-868-2528 TTY Services: 711 + 800-868-2528

If you need an interpreter, we have free services available for both oral and written assistance. If you have questions about your coverage, please contact Member Services for more information.

We do not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation or health status in our health plans when we enroll members or provide benefits.

# Focus on life. Focus on health. Stay focused.



BlueChoice HealthPlan is an independent licensee of the Blue Cross Blue Shield Association.

www.BlueChoiceSC.com